



**The Dakota Integrated
Systems
Supplier Requirements**

SUPPLIER REQUIREMENTS



The Dakota Integrated Systems Supplier Relationship

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1.0 Introduction

Dakkota's supplier relationships are crucial to our mutual success. Recognizing the integral role that each supplier has in this value chain, it is our intent to establish strategic, long-term relationships to bring lasting value and benefit. Continued success will rely on effective communication with our suppliers to meet or exceed our expectations, as well as our customer's expectations. These guidelines have been created to assist our suppliers in understanding the Purchasing expectations and requirements for products supplied to Dakkota Integrated Systems, LLC.

The relationship between Dakkota Integrated Systems and its suppliers shall be managed to the highest degree of honesty, integrity and professionalism. Our intention is to operate fairly and make decisions based solely on overall value to Dakkota. We will not allow any inappropriate influence to compromise or sway our decisions. It is expected that this commitment also be made to your suppliers and through the supply chain.

The requirements laid out are a minimum to doing business with Dakkota. It is your responsibility to understand these requirements and any additional requirements communicated to you.

1.1 Vision

It is the vision of Dakkota Integrated Systems that our suppliers shall:

- **Do it Right the First Time** by planning, preparing, and being trained to supply quality products and services.
- **Do it Right Every Time** by assuring consistent quality products and services through addressing all concerns.
- **Continually Improve** by proactively improving the quality and value of products and services.

1.2 Purpose

The purpose of these Requirements is to communicate Dakkota's requirements and expectations to suppliers. It is the intent of Dakkota to do business with suppliers who can provide production parts, materials and services consistently to specifications, at a competitive price, and in accordance with the defined delivery schedule. The requirements are intended to assist suppliers in their understanding regarding doing business with Dakkota.

1.3 Scope

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These requirements apply to all Dakkota suppliers of production material, products and services. Acceptance of any and/or all purchase orders constitutes acceptance and commitment on behalf of the recipient to comply with these requirements. These requirements are provided as a supplement to, and do not replace or alter, any purchase agreement or the general purchase conditions or requirements included in applicable engineering drawings, specifications and other contractual documents. If an OEM three-way agreement conflicts with these requirements, the OEM agreement shall supersede these requirements, except when Dakkota Integrated Systems specific requirements are more stringent or are in addition to the OEM requirements.

1.4 Revisions to the Supplier Guidelines Manual

This manual will occasionally require revision as requirements, expectations and systems change. It is the suppliers' responsibility to ensure they have the latest released edition. Suppliers will be able to access the most current edition at the Dakkota website (<http://dakkotasystems.com/dakkota/supplyweb/#supplier>). It is the suppliers' responsibility to contact the appropriate Dakkota Integrated Systems personnel with any questions regarding the requirements contained within the Supplier Requirements.

2.0 General Supplier Requirements

2.1 Certification

It is preferred by Dakkota that all production suppliers become registered to ISO/TS16949 and are working to transition to IATF 16949:2016 first addition on or before Sept. 14, 2018. However, at a minimum, suppliers are expected to be third party registered to ISO9001. In both cases, registration must be done by an accredited third-party certification body. As noted in the documentation requirements section, suppliers must provide Dakkota with current copies of their registration certificates. Additionally, the supplier is to notify Dakkota of any change in registration status.

2.2 Documentation Requirements

All suppliers of production material, products or services must provide the following documentation to Dakkota Purchasing:

- 2.2.1 Supplier Profile - Suppliers are responsible for providing an updated form as information changes
- 2.2.2 ISO/IATF:2016 certificates - Suppliers are responsible for providing updated copies of the certificate as information changes.

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- 2.2.3 Diversity Certificate (woman, diversity or veteran owned companies) if applicable - the supplier is responsible for providing updated copies of certificates as information changes
- 2.2.4 Liability Insurance - Current certificate must be provided for any suppliers who will be performing services on site (even if it is at the supplier's expense, such as sorting).
- 2.2.5 Packaging Form - To be provided to MP&L for approval, for each part, prior to SOP.
- 2.2.6 Sample Part Label - To be provided to MP&L for approval, for each part, prior to SOP.
- 2.2.7 Conflict Minerals – To be provided to Quality for approval, at conflictminerals@dakkotasystems.com**
- 2.2.8 Other miscellaneous documents - as industry requirements change (i.e. Working Conditions, etc.).

2.3 Customer Directed Suppliers

In those instances where sources are directed by Dakota's customer for a specific part or commodity, the directed sources shall meet all requirements as specified in the Supplier Requirements and may also undergo an assessment review.

Dakota Integrated Systems specific requirements will supersede the OEM requirements, if, and only if, the Dakota requirements are more stringent or are in addition to the OEM requirements.

3.0 Supplier Performance Monitoring, Supplier Development, Supplier Escalation

All production suppliers, including customer service requirements, must use Supply Web, which is an Internet application used to communicate supply chain information between Dakota and our suppliers (web site address (<http://dakkotasystems.com/dakota/supplyweb>)). Each page of information in Supply Web is secure by vendor number, with password protection. Supplier training and user guides are available online by clicking on the User Documentation link.

3.1 Supplier Performance Monitoring

Dakota Integrated Systems has established a system to monitor measure and report supplier performance in the areas of quality, and delivery. The ratings are calculated monthly, broken down by each Dakota division, and are available for suppliers to view at any time on Supply WEB. Suppliers may also request rating details from Purchasing or Supplier Quality.

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Divisional ratings may be consolidated to reflect an overall Dakota supplier rating. Sourcing decisions will be based on supplier performance, establishing the need for suppliers to be aware of their standing and to resolve performance issues expeditiously.

- 3.1.1 **Quality performance** will be monitored by tracking defective parts per million (PPM) received and will make up 50% of the overall performance rating. Suppliers are expected to implement a process that prevents the shipment of defective material.

Dakota's expectation is that our suppliers maintain a PPM of 0; however, suppliers with a monthly combined overall performance below 79%, the supplier will be subject to Supplier Development and/or Escalation.

Dakota's primary communication method for defective parts is by issuing DMNs (Defective Material Notifications) through Supply WEB. It is the supplier's responsibility to maintain current and correct contact information/email addresses in Supply WEB to ensure they are receiving notifications on a timely basis. Monthly Demerit points and supplier charges may be issued when a supplier contact information has not been updated.

- 3.1.2 **Delivery performance** will be monitored by tracking compliance to ship/due date(s) and quantity accuracy. Any deviations from timeliness and quantity accuracy requirements must be approved, in writing, by the appropriate Dakota divisional Material Representative. Delivery performance will make up 50% of the supplier's overall performance rating. Suppliers are expected to implement a process to meet 100% on time shipping requirements.

Dakota's expectation is that our suppliers maintain 100% on-time delivery performance; however, suppliers with a monthly combined overall performance below 79%, will be subject to Supplier Development and/or Escalation.

Dakota's primary communication method for delivery performance concerns is by issuing DPRs (Delivery Performance Review) through Supply WEB. It is the supplier's responsibility to maintain current and correct contact information/email addresses in Supply WEB to ensure they are receiving notifications on a timely basis.

- 3.1.3 **Responsiveness** - will be considered in the rating when a supplier fails to respond as directed. This includes but isn't limited to corrective action,

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launch, process change request, PPAP and capacity studies and may result in the issuance of additional administrative fees and/or additional performance demerit points.

- 3.1.4 **Supplier Performance Rating** – Dakota’s primary communication method for supplier ratings is through Supply WEB. It is the supplier’s responsibility to maintain current and correct contact information/email addresses in Supply WEB to ensure they are receiving notifications on a timely basis. Suppliers may also request rating details from Purchasing or Supplier Quality.

It is the supplier’s responsibility to review the performance rating reports and implement action plans as necessary to bring ratings to an acceptable level. Should the supplier disagree with their monthly performance rating, they may also request that the rating be reviewed. The request and supporting details must be submitted in writing to the appropriate Materials and/or Quality Representative within five business days of receipt; otherwise the rating will stand without review.

Additionally, when a supplier’s performance is deemed below average, or unacceptable, Supplier Quality may engage the supplier in Supplier Development activities and/or the Escalation process (see individual sections for additional information). Suppliers with a monthly combined overall performance below 79%, will be subject to Supplier Development and/or Escalation.

3.2 Supplier Development

The quality of Dakota’s purchased products, is critical to the success of Dakota, our suppliers and most importantly our customer. Supplier Development is the process of collaborating with our suppliers to improve their processes and product manufacturing capabilities.

Suppliers may request supplier development involvement from the Dakota Supplier Quality Manager. Typical development includes training/mentoring with quality documentation, capacity analysis, Supply WEB, and problem solving.

If a supplier’s performance rating is trending below average or is deemed unacceptable, the Dakota Supplier Quality Manager may also engage the supplier in Supplier Development. Suppliers with a monthly combined overall performance below 79%, will be subject to Supplier Development and/or Escalation.

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During Supplier Development, suppliers may be required to participate in conference calls and/or face-to-face meetings. They may be asked to host on-site evaluations to identify opportunities for improvement and follow-up. Corrective actions may be monitored for compliance by Dakota Supplier Quality and suppliers may be required to participate in training, or other activities as appropriate. Supplier Development is an effort to resolve issues, prior to implementing the Supplier Escalation Process.

Dakota Integrated Systems requires specific actions be taken by the supplier when performance levels are not met. Typical actions may include (but are not limited to) documented corrective actions, cost recovery, on-site management reviews at the suppliers or the Dakota Divisions' facilities, controlled shipping status, probationary status precluding new business awards, and (in extreme circumstances) de-sourcing.

3.3 Supply Escalation

While Dakota's Supplier Development is intended to assist suppliers in resolving performance issues, chronic or serious issues may require escalation. Escalation steps may include some, or all, of the following:

3.3.1 Placement on **Controlled Shipping 1 (CS1)**

3.3.1.1 Controlled Shipping Level 1 is the implementation of additional controls (sorting) at the supplier's location, upon Dakota's request. The goal of CS1 is to contain any potential quality defects, until long-term corrective action(s) has been proven effective.

3.3.1.2 The Dakota site quality contact will initiate containment activities by sending the Level 1 form to the supplier's Quality Manager. The letter details the specific nonconformance(s) and required supplier actions, including inspection and exit criteria. The Dakota site quality contact is responsible for following up with the supplier representative as required.

3.3.1.3 The supplier shall provide their implemented containment plan via an initial 8D within 24 hours of Level 1 notification. The Dakota site quality contact is responsible for review and follow-up as required. The supplier is responsible for providing pertinent information to the Dakota site quality contact, as requested.

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- 3.3.1.4 Data from the supplier's containment activities must be kept on file and available upon Dakkota's request. Quality tools such as trend, Pareto, or Paynter charts may be utilized as verification of containment effectiveness and must be provided to Dakkota upon request.
- 3.3.1.5 Criteria for exiting Level 1 containment will be determined by the Dakkota site quality contact, in conjunction with Corporate Supplier Quality, and conveyed to the supplier. Exit criteria should be based on reaching a pre-determined quality level, rather than several parts or days sorted. The Dakkota site quality contact, after receiving approval from the Supplier Quality Manager, will communicate to the supplier (in writing) when they have been removed from Level 1 containment.

3.3.2 Placement on **Controlled Shipping Level 2 (CS2)**

- 3.3.2.1 Controlled Shipping Level 2 is the implementation of additional controls, by an impartial third party, at the expense of the supplier. The third-party sort company must be approved by Dakkota (refer to approved sort company list). Level 2 containment is typically enacted when a supplier's Level 1 containment activity fails to shield Dakkota from receipt of non-conforming material. However, suppliers may be placed directly on CS2 due to extenuating circumstances, such as severity or frequency or defects. This is at the discretion of the Dakkota site quality contact and the Corporate Supplier Quality Manager.
- 3.3.2.2 The Dakkota site quality contact will initiate containment activities by sending the Level 2 form to the supplier's Quality Manager. The letter details the specific nonconformance(s) and required supplier actions, including inspection and exit criteria. The Dakkota site quality contact is responsible for following up with the supplier representative as required.
- 3.3.2.3 The supplier shall provide their implemented containment plan via an initial 8D within 24 hours of Level 2 notification. The plan must include the name of the third-party sorting company that has been selected. The Dakkota site quality contact is responsible for review and follow-up as required. The supplier

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is responsible for providing pertinent information to the Dakkota site quality contact, as requested.

- 3.3.2.4 Data from the third-party sort containment activities must be provided to both the supplier and the Dakkota site quality contact on a weekly basis. Quality tools such as trend, Pareto, or Paynter charts may be utilized as verification of containment effectiveness and must be provided to Dakkota upon request.
 - 3.3.2.5 All data must be kept on file at the supplier for the duration of the production life, and available upon Dakkota's request.
 - 3.3.2.6 Criteria for exiting Level 2 containment will be determined by the Dakkota site quality contact, in conjunction with Corporate Supplier Quality, and conveyed to the supplier. Exit criteria should be based on reaching a pre-determined quality level, rather than several parts or days sorted. The Dakkota site quality contact, after receiving approval from the Supplier Quality Manager, will communicate to the supplier (in writing) when they have been removed from Level 2 containment.
- 3.3.3 On-site evaluation of the supplier's manufacturing, quality and/or containment activities may be performed as part of the sub supplier escalation process.
- 3.3.4 Notification to the supplier of **New Business Hold** status.
- 3.3.4.1 New Business Hold is a process to prohibit the supplier from receiving orders for new business. A supplier may be placed on New Business Hold for continued quality issues, escalation from CS1 & CS2 Containment status, Lack of ISO/IATF 16949:2016 certification (unless waived), poor performance over time, or ongoing customer dissatisfaction.
 - 3.3.4.2 To place a supplier on New Business Hold, a request must be made to the Purchasing Manager. The request must include detailed supporting documentation to substantiate the request, as well as defined exit criteria.
 - 3.3.4.3 If the request is approved, a Champion is defined to monitor the supplier progress toward the exit criteria.

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- 3.3.4.4 Purchasing shall provide the documentation to the supplier and follow-up with the supplier as required. The Champion will follow-up on any action items/defined as required.
- 3.3.4.5 If the Supplier meets the exit criteria, Purchasing shall notify them of their removal from New Business Hold status. The supplier may, however, still be held to CS1 or CS2 Containment status.
- 3.3.4.6 If the Supplier does not meet the exit criteria, Purchasing will implement a resourcing plan to move the business to a different supplier.
- 3.3.5 Notification to the supplier of product de-sourcing due to continued non-compliance.
 - 3.3.5.1 A supplier may be de-sourced due to a variety of issues, including cost, quality, delivery, customer direction, etc.
 - 3.3.5.2 Purchasing shall notify the supplier of de-sourcing and ensure that sufficient notice is given to mitigate obsolescence.
 - 3.3.5.3 Suppliers who are de-sourced may still be eligible for new business, depending upon the reason that they were de-sourced. However, suppliers de-sourced because of new business hold shall remain on new business hold, until exit criteria is met.

* It should be noted that performance levels will be strongly considered when awarding new business at Dakota

- 3.3.6 **OEM Directed Suppliers** are held to the same quality standards and escalation processes, except when the OEM requirements are more stringent than the Dakota requirements. Ongoing issues will be communicated and escalated to the OEM as needed.
- 3.3.7 **Bailed (Consigned) Suppliers** must adhere to the purchaser's (OEM) requirements. Dakota will support the OEM in resolution of issues as required.
 - 3.3.7.1 For any sorting activity that is done at a Dakota facility, a purchase order must be provided to Dakota, from the responsible party, prior to Dakota initiating any sort activity.

- 3.3.7.2 If a supplier will be performing sorting or other work on Dakkota premises, the supplier must comply with the Subcontractor Guidelines. Additionally, a purchase must be provided to Dakkota, from the responsible party for any incidental costs (floor space, fork truck, etc.), prior to the supplier entering the Dakkota facility.

3.4 Supplier Special Status OEM Notification

It is the supplier's responsibility to notify the Dakkota Purchasing Manager and Supplier Quality Manager upon notification that they have been placed on special status such as special containment activities, new business hold, or revocation of any quality certificates, including customer specific certifications. This is required, regardless of the customer who placed the supplier on special status.

Note: Such notification will not affect the supplier's performance rating from Dakkota provided there is no residual affect to their delivery or quality performance to Dakkota. However, failure to notify Dakkota personal as required, may results in additional Supplier Performance demerit points and Administrative debit.

4.0 Document Control

4.1 Control of Design Records

All suppliers/subcontractors must have a documented system in place for monitoring receipt, control, and obsolescence of all Dakkota Integrated Systems supplied design records. Suppliers will be responsible for being able to read math data files in the appropriate language (NO Translations, i.e. IGES), and can print files which include wire frame, GD&T, and notes (i.e. performance and material requirements).

Note: Confidentiality applies to all customer supplied drawings, math data media and specifications.

4.2 Control of Specifications

Specifications noted on drawings and/or sketches supplied by Dakkota Integrated Systems, and subsequent specifications referred to within the body of those specifications shall be obtained by the supplier/sub-contractor directly from the controlling authorities (i.e. ASTM, SAE, etc.)

All suppliers/sub-contractors must have a documented system in place for obtaining the latest released editions of required specifications. The system shall address annual verifications by suppliers/sub-contractors to the controlling authorities.

4.3 Control of Procedures

- 4.3.1 Suppliers/sub-contractors shall establish documented quality practices for all areas of the quality function based on AIAG Advanced Quality Planning (APQP) Guidelines.
- 4.3.2 A multi-disciplined approach shall be utilized for approval of quality documentation.
- 4.3.3 A documented method shall exist for revising, approving, re-issuing and implementing policies, procedures and work instructions.
- 4.3.4 All procedures and supporting documentation shall be controlled, maintained and available on site for review, upon request by Dakkota Integrated Systems personnel.

4.4 Record Retention

Suppliers are expected to maintain applicable retention periods as specified in the latest released edition of the ISO/IATF 16949 standard and OEM Specific Requirements when applicable, unless otherwise specified by Dakkota Integrated Systems. Legal or government requirements prevail.

5.0 Control of Inspection Gages, Fixtures, Measuring/Testing Instruments and Equipment

5.1 General Requirements

- 5.1.1 The supplier must have a documented system for the control, calibration, analysis, use and maintenance of all gages, fixtures, measuring/testing instruments and equipment.
- 5.1.2 Gages, fixtures, and measuring/testing instruments/equipment are to be calibrated and adjusted at prescribed documented intervals or prior to each use, against certified equipment having a known valid relationship to nationally recognized standards.

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- 5.1.3 Gages, fixtures, and measuring/testing instruments/equipment are to be assessed for accuracy and repeatability /reproducibility (R&R) at prescribed documented intervals.
- 5.1.4 The environmental conditions must be suitable for use of the equipment.
- 5.1.5 Handling, preservation and storage is to be such that accuracy and fitness for use is maintained.
- 5.1.6 Documented procedures and instructions for the control, calibration, analysis, use and maintenance of all gages, fixtures and measuring/testing instruments and equipment are to be available at the point(s) of use.
- 5.1.7 Records associated with the control of inspection gages, fixtures and measuring/testing instruments and equipment are to be properly maintained and available for review upon request.
- 5.1.8 Control, acceptance criteria and procedural requirements are to be in accordance with the latest released edition of the AIAG Measurement System Analysis Guideline (MSA).
- 5.1.9 The supplier is required to follow the Layout and Inspection and functional testing requirements per IATF 16949, including the OEM's Customer Specific Requirements when applicable.

5.2 Control of Dakota Supplied/Owned Equipment

- 5.2.1 All equipment provided by, and/or property of, Dakota Integrated Systems for measuring and test activities at the suppliers/sub-contractor's facility shall be monitored with respect to the latest product engineering change level for which each piece of equipment is used.
- 5.2.2 Dakota Integrated Systems shall monitor the recall, modification, update, verification, return and/or replacement of all such equipment.
- 5.2.3 All suppliers/sub-contractors shall have a documented system in place for monitoring all changes to the Dakota Integrated Systems supplied/owned measuring and test equipment. The system shall address an annual verification procedure.
- 5.2.4 All tooling, inspection and test fixtures supplied by and/or property of Dakota Integrated Systems are to be permanently marked with clear identification indicating ownership.

5.3 Calibration and Validation

- 5.3.1 Calibration is to be performed at prescribed intervals against certified equipment having a known, valid relationship to nationally recognized standards.
- 5.3.2 All gages and test equipment must be calibrated annually at a minimum.
- 5.3.3 The calibration certificate must be on file at the supplier's facility and be traceable to the actual gage identification information. External Laboratory Calibration Services and Scope, must meet the requirements of the latest released edition and accredited to ISO/ IEC 17025 or national equivalent. Accreditation records must be submitted at time of PPAP.

5.4 Gage Instructions

Operating instructions must be displayed at every inspection station requiring the use of a gage or other measuring /testing device. The operating instruction must describe the proper methodology for use in inspection. These instructions must include a reference to the gage identification number, and revision level, and be approved by appropriate management. Whenever there is any change to the inspection procedure that affects the use of the gage, or when any identification information is revised, the operating instructions must be updated to reflect the status.

5.5 Equipment Identification

All gages, fixtures, measuring devices and test equipment, including employee owned must be identified as follows:

- 5.5.1 Unique identifier
- 5.5.2 Revision level (when applicable)
- 5.5.3 The calibration date and the next calibration due date.
- 5.5.4 Name/initials of the person who performed the calibration.

5.6 Measurement System Analysis

- 5.6.1 Evidence is required that appropriate statistical studies have been conducted to analyze the variation associated with each type of

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measuring and test equipment system. Analytical methods and acceptance criteria must conform to the latest released edition of the AIAG Measurement System Analysis (MSA) manual.

- 5.6.2 The supplier must have a documented system in place to control, calibrate, and maintain the proper function and accepted level of gage repeatability and reproducibility (R&R) of all inspection fixtures, gages, measuring / testing instruments and equipment.

5.7 Inspection, Measuring and Test Equipment Records

Records of calibration, verification, maintenance and statistical analysis activities must be traceable to the part revision level demonstrating conformance to standards and corrective actions taken where applicable. Records must include:

- Device identification number and change level (when applicable).
- Date of calibration/analysis and identification of the person performing the activity.
- Conditions and readings as received and prior to calibration.
- Calibration results and actions taken (i.e. replace, repair, etc.)
- Gage R%R results.
- Action taken on products measured with out of calibration and/or non-capable equipment.

Note: Dakkota Integrated Systems must be notified if suspect or discrepant product has been shipped because of our calibration gages, fixtures, measuring or test equipment.

6.0 Packaging Suitability

It is the supplier's responsibility to provide any product sold to Dakkota Integrated Systems in approved packaging as determined by Dakkota's APQP / PDP process. The criteria necessary to determine suitability may include:

- Robustness to ensure integrity of product
- Compliance with health and safety guidelines
- Compliance to Dakkota Divisional Operations requirements
- Compliance to AIAG standard guidelines
- Divisional approval
- All expendable packaging should be recyclable.

6.1 Initial Packaging Approval/Change Requests

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Dakkota Integrated Systems must approve all packaging prior to the first shipment. Approval is required for packaging type (i.e. returnable, expendable), container size, container quantity and pallet quantity. The supplier must submit a completed "*Supplier Packaging Proposal*" form (see supplemental section) to the applicable Dakkota Division Materials or Logistics Representative, or as otherwise instructed, to obtain this approval. Any changes or deviations from the approved packaging require written approval.

Note: Packaging is also part of the PPAP submission.

Suppliers are encouraged to confirm with the applicable Dakkota Integrated Systems Division any additional requirements such as:

- Container fill and identification for a "balance out" or "final release" situation
- Foamed plastics or expanded polystyrenes (EPS)
- ISO Modular Packaging Requirements for import/export product
- Maximum weight for manually and mechanically handled goods

All goods sold to Dakkota Integrated Systems that are "controlled" under *Workplace Hazardous Material Information Systems*, must comply with appropriate legislated regulations for packaging and shipping.

6.2 Returnable Containers

Returnable containers are the primary packaging method considered on new programs. On an individual basis, Dakkota Integrated Systems may assess current production part packaging feasibility using returnable containers. Suppliers are encouraged to consider conversion to reusable containers.

Dakkota has developed and implemented returnable containers with many suppliers. As a result, specific styles of containers best suited to shipping, storage and manufacturing requirements have been identified. Any inquiries regarding this packaging may be submitted to the Dakkota Integrated Systems Packaging Engineer or designated Buyer.

The Supplier shall be responsible to maintain the cleanliness of all returnable containers. This requirement extends to removing all prior container labels.

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The supplier shall be responsible for all maintenance and logistical tracking of the returnable. The supplier shall notify Dakota Integrated Systems when repairs are necessary.

Financing of returnable packaging will comply to mutually agree upon terms.

7.0 Pallets

Pallets are to meet the following specifications:

Pallets are to be banded and/or stretch wrapped.

Boxes must fit on pallet, without any overhang.

Pallet height limit is 48", unless otherwise authorized.

"DO NOT STACK" sticker is to be affixed to 2 adjacent sides (when applicable).

Pallets must be 4-way entry.

Like parts may be mixed on a skid only if less than a skid quantity of each part is required. Otherwise, all cartons for the same part number must be on the same skid(s).

All mixed pallets must be clearly labeled as "MIXED SKID" on 2 adjacent sides.

Parts should be palletized by program and by part number.

DO NOT mix RH/LH, FRONT/ REAR or programs together on a pallet, unless otherwise authorized.

Pallet information must be included on the Packaging Specifications Form

Labeling

7.1 Container Label Requirements

All materials for prototype or production consumption, shipped to divisions of Dakota Integrated Systems, must be identified with labeling containing human-readable text / graphics, and machine-readable bar-coded symbols.

Containers shall be identified with the following, as applicable:

- container labels

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- master labels
- mixed load labels
- primary metals labels
- part labels when specified by design records, specifications, or other written requirements

7.1.2 All labels must be legible and scan able to AIAG Standard and unobstructed from banding and other packaging materials.

7.1.3 Characters and symbols shall comply with the Dakota requirements of the AIAG, B-8 standard – Quality Assurance Guide for Shipping Labels and Other Bar Code Applications.

7.1.4 Parts Shipping Labels (container, master, and mixed load), shall comply with the layout formats defined in the AIAG, B-3 standard – Parts Shipping Label. Custom formats may be specified by a Dakota Integrated Systems Division via a Customer Compliance Specification Sheet.

7.1.5 Primary Metals labels shall comply with the layout format defined in the AIAG, B-5 standard – Primary Metals.

7.1.6 Label placement, orientation, quality and quantities shall follow the guidelines contained in the AIAG, B10 standard – Trading Partner Labels Implementation Guide, unless otherwise specified by division specific requirements.

7.1.7 Each container must have two AIAG bar-coded labels (formatted as described above); this also includes any items not in cartons such as rolls, bundles, drums, etc. The labels must be affixed to the upper RH corner of at least two adjacent sides. If the container is returnable, the supplier is to ensure that old labels are removed and replaced.

7.1.8 Labels will include the following information:

Part Number

Revision Level

Description (the description must exactly match the description on the Purchase Order and Releases).

Quantity (the quantity must be as per the standard Unit of Measure Unit of Measure (UOM).

7.1.9 Pre-production and/or trial material must be clearly identified by Program and Purchase Order Number, as well as any other information defined by Dakota Integrated Systems.

7.2 Part Barcode Labels

7.2.1 When required that a barcode label be affixed to each part, such labels must be affixed in an area as not to interfere with the part function or appearance. Exceptions to part labeling requirements are made for components that are restricted in size (i.e., fasteners). Contact the appropriate Dakota Integrated Systems Division Material Manager for requirements and exception details.

7.2.2 Part labels shall comply with the requirements defined in the AIAG, B-4 standard – Parts Identification and Tracking Application Standard, unless otherwise specified by design records or Dakota Integrated Systems division specific requirements.

7.2.3 Typical Part Barcode Labels will include, at a minimum the following information:

- Part Number
- Part Revision Level
- Part Description

The supplier shall submit a sample label for each component that is to be barcode labeled to the applicable Dakota Integrated Systems Division for approval.

7.3 Label Approval

Suppliers must obtain approval of newly introduced label formats from the affected Dakota Integrated Systems Division prior to implementation.

8.0 Transportation

It is important that Dakota Integrated Systems' suppliers are aware of transportation and delivery requirements, as it is one of the key performance

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metrics upon which they will be assessed. Dakkota supports the industry initiative of inventory reduction, recognizing however the importance this places on accurate and timely delivery of quality product. It is our expectation that suppliers will deliver 100% on time to our locations, in compliance to schedules.

In an effort to support JIT delivery, we expect our suppliers to constantly strive to reduce lead times with their suppliers, improve flexibility and minimize changeover times. If necessary to support JIT schedules, the supplier may be asked to support local warehousing.

8.1 Schedules, Routing and Carriers

8.1.1 All appropriate scheduling, routing, FOB points and delivery requirements will be communicated early in program award, typically through the Supplier Statement of Work or similar documentation. All transportation arrangements and requirements must be signed and agreed to by both organizations.

8.1.2 Specified truck lines along with customs and brokerage information, if required, will be detailed on Dakkota Integrated Systems Routing Instructions.

8.1.3 All goods imported into the USA must show the Dakkota Integrated Systems Division Custom Bond Number and Importer Number on all required documentation. Contact your Logistics and Packaging Representative to ensure that you have the correct numbers.

8.1.4 Any changes to carrier or delivery frequency must be approved in writing by the applicable Dakkota Integrated Systems Division Materials Department, unless it is for an expedited shipment.

8.2 Transportation Routing Information

8.2.1 Suppliers will receive routing information including transportation method, and pick-up and delivery window times. Routing information will be communicated using a Routing Control Notice, Transport Routing Information Sheet, Routing Instruction, or similar document used by the applicable Division of Dakkota Integrated Systems. Dakkota Integrated Systems will make certain that all transportation and routing details are clearly specified. Suppliers shall question any ambiguous instructions. All costs incurred as a result of missed or late shipments that are clearly the responsibility of the supplier, shall be recovered from the supplier.

8.2.2 All material entering from a foreign country must have "Country of Origin" clearly marked on the Pro forma Invoice, as well as on the original Commercial Invoice. Brokerage fees for all imported product is typically the responsibility of Dakota Integrated Systems, unless otherwise negotiated. All fees and charges resulting from the export / return of defective product shall be the responsibility of the supplier.

8.3 Packing Slip and Bill of Lading

8.3.1 Packing Slip

It is required that all material shipped be identified on a Packing Slip or Bill of Lading. While individual Division requirements may differ, the information typically required includes:

- Ship date
- Invoice/Packing Slip number
- Ship to and Sold to Addresses
- Separate line item for each part number shipped
- Part number(s) and descriptions
- Engineering change level of each part number
- Purchase Order number for each part
- Order release number
- Quantity ordered, and Quantity shipped of each part
- Number of cartons/skids/containers/weight per part
- Supplier Code
- Ship via
- Indicate whether freight is prepaid or collect

A copy of the packing slip must be firmly attached and be placed on the rear most container loaded on the truck. The placement of the packing slip shall be shoulder height, so it is easily identified by the Dakota dock personnel unloading the material.

The supplier is subject to receiving demerit points and charges for each occurrence when the packing slip is not included as noted above.

8.3.2 Bill of Lading

The Bill of Lading must include the following information:

Total Number of Containers Shipped.

Examples of Containers Shipped:

20 cartons on 1 skid **-or-** 1 skid @ 20 cartons

50 cartons on 3 skids **-or-** 2 skids @ 20 cartons ea. + 1 skid @ 10 cartons

70 cartons on 4 skids + 3 loose cartons **-or-** or 3 skids @ 20 cartons ea. + 1 skid @ 10 cartons + 3 loose cartons

Number of Cartons per Skid and/or the Number of Loose Cartons

Total Weight

Proper NMFC Description, Item Number, and Class

Example:

OEM PLASTIC AUTOMOTIVE COMPONENTS, NM18850, CL 85.

Indicate whether freight is prepaid or collect

Questions regarding the correct NMFC description, item number, or class should be directed to the designated carrier. Because this information affects freight rates, it is critical to ensure its accuracy. This information is also to be included on the Packaging Specifications Form.

8.4 Advance Shipping Notice (ASN)

8.4.1 The ASN must be sent within ½ hour of the shipment leaving the supplier's facility. ASNs may NOT be sent early.

8.4.2 In the event of a known shortage or late shipments, the supplier must immediately contact the appropriate Dakota Integrated Systems Division and advise them of the shortage or late shipment. The supplier shall also indicate the anticipated time of delivery of the expedited material required to complete the original schedule.

8.4.3 The supplier must maintain a third-party contingency to ensure uninterrupted communication of ASNs in the event of a system failure at the supplier's location. The Dakota Integrated Systems Divisional Materials Representative must agree with the third-party selection.

8.5 Hazard / Non-Hazard Chemical Requirements and Material Certifications

8.5.1 Dakota suppliers/sub-contractors considered to be “controlled” under W.H.M.I.S. (Workplace Hazardous Material Information Systems) **must** be familiar with and comply with all such regulations, for packaging and shipping.

8.5.2 Material Safety Data Sheets (M.S.D.S.) **must** accompany all initial shipments from all suppliers/sub-contractors and marked to the attention of the Environmental Health and Safety Coordinator.

8.5.3 Where required, Material Certifications are to be placed in a separate envelope and addressed to the using division’s Materials Department.

9.0 Purchasing

9.1 Conditions of Business Placement and Purchase Orders

9.1.1 As a condition of business, all suppliers/sub-contractors must be prepared, on request, to provide information required to substantiate the capacity to provide the necessary products, commodities and services. This shall include, but is not limited to, technical capability systems/procedures to evaluate key product characteristics, price structure, and financial information. In addition, the supplier must be prepared to provide proactive initiatives such as cost reduction proposals and recycling programs to the Dakota Integrated Systems.

9.1.2 The extent of the purchase contract and order of precedence shall be:

Compliance with all relevant local, provincial, state and federal government legislation with special emphasis on hazardous waste and other environmental requirements

The Purchase Order terms and conditions

Requirements as stated in the Supplier Guidelines

Letter of Intent

Statement of Requirements

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9.1.3 All suppliers/sub-contractors must provide Country of Origin Certification and other documentation required under the US/Canada Free Trade Agreement and the North American Free Trade Agreement (NAFTA). All customs requirements must be met in a timely manner to ensure efficient transportation of goods.

9.1.4 All suppliers shall have documented procedures for assessing, selecting, monitoring and developing their suppliers/sub-contractors with adherence to a continual improvement philosophy geared to complete customer satisfaction and cost reductions.

9.1.5 Suppliers / sub-contractors are expected to sign up to a Long-Term Agreement (LTA), Productivity Program or other type of cost savings agreement. This LTA is to provide cost savings through, but not limited to, raw material price decreases, value analysis, or productivity improvements.

9.1.6 Suppliers must utilize appropriate Advanced Product Quality Planning techniques as identified in the AIAG Advance Product Quality Planning and Control Plan reference manual or similar techniques.

9.2 Compliance of Business and Purchase Orders

9.2.1 Purchase Order / Letter of Intent

Dakota Integrated Systems will issue purchase orders to suppliers for awarded programs. In advance of receipt of purchase orders, suppliers to Dakota may receive a letter of intent from the Purchasing Department providing the following information pertaining to Supplier conditions, requirements, and responsibilities:

- Design, development, prototype and production source award.
- Pricing
- Packaging (Expendable and Returnable)
- Tooling design and timing
- Freight and Customs
- Pre-Production Activity
- Cost Reduction
- Currency

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It is the intent of Dakkota Integrated Systems that the supplier be the product supplier for the related program provided the supplier meets commercial, design, program support, quality, and delivery requirements. Where Dakkota Integrated Systems or OEM dictated program, changes necessitate adjustments to the purchase order or LOI, the Supplier will be required to quote and substantiate such adjustments.

The supplier will be required to conform to Dakkota Integrated Systems and/or OEM tooling documentation and audit requirements. Dakkota reserves the right to audit tool costs incurred by the supplier in support of awarded programs. Such an audit may include, but not be limited to, a review of quotes, purchase orders, invoices, and other documentation.

Business award is conditional upon the supplier's concurrence with the requirements of the Dakkota Bailee Bond, and the applicable Statement of Work.

9.2.2 **Statement of Work**

The supplier will receive a copy of the applicable program Statement of Work (SOW) issued to prospective suppliers for applicable programs. Suppliers will be expected to fulfill all applicable elements of the SOW. The requirements outlined in the SOW are consistent with the OEM expectations of Dakkota Integrated Systems and reflect a cascading of these expectations to Tier II suppliers.

9.2.3 **Product / Program Changes**

Dakkota will not accept cost increases due to process-oriented developmental changes that are necessary to meet the design requirement. The supplier will be reimbursed only for approved costs associated with product/program changes mandated by Dakkota Integrated Systems or the applicable OEM. If Dakkota Integrated Systems initiates product/program changes that result in reduced production tooling or manufacturing costs, Dakkota will expect piece price or tooling costs to be reduced to reflect the entire amount of the reduction.

9.2.4 **Quotation Response Requirements**

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When Dakkota Integrated Systems is considering a product or program change, an RFQ (Request for Quote) will be generated and forwarded to the supplier. Suppliers are expected to respond by the due date identified in the RFQ, with documentation as defined by the Dakkota Integrated Systems initiator. RFQ response is a measurable for supplier performance. Failure to meet response expectations may result in new business hold or removal from the Approved Supplier List.

9.3 Manufacturing Process

If the supplier manufacturing process assumptions are based on new technology, or on processes that are new to the supplier, the supplier must document how and when the processes will be proven out in a pilot program prior to production launch. The pilot program must provide for the manufacture of a sufficient quantity of parts so that the program production launch curve is based on the experience of the pilot program rather than unproven assumptions.

If a pilot program cannot be accomplished, the supplier must provide a detailed back-up manufacturing plan based on proven processes; to be implemented in the event problems are encountered during the launch of the new technology or processes that may impact supply to Dakkota Integrated Systems.

Regardless of process assumptions, the supplier must submit periodic launch plans reflecting process assumptions as well as key launch events, associated timing and progress to plan. The due date for the first submission will be discussed at the APQP kick-off.

9.4 Process Sign-Off Requirements

Products that have a high or medium Initial Risk Evaluation will require that the PSO/ PPAP be led by Dakkota Integrated Systems personnel. Parts with a low risk evaluation will have a supplier led PSO.

Any product or process change that occurs during the lifecycle of a part or system must be reviewed by the product team to determine whether a new PPAP is required. Submission for full PPAP approval will not be accepted unless PSW sign off approval is achieved.

It is the responsibility of the supplier to submit PPAP documentation for review and approval prior to shipping products to Dakkota Integrated Systems.

9.5 APQP Kick-Off

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An APQP kick-off meeting will be scheduled upon business award. Personnel representing the supplier's Program Management and Quality Assurance shall participate to establish and outline APQP requirements, timetables, and contacts. All immediate technical concerns will be addressed at this time.

The following documentation is to be provided at the APQP kick-off meeting:

Manufacturing facility status as Union/Non-Union. (identify each union affiliation and the respective contract expiration date(s))

Documentation certifying the facility as a certified minority location (if applicable)
Applicable IATF 16949 and ISO14001 facility registrations.

The supplier is required to submit periodic launch plans reflecting process assumptions as well as key launch events, associated timing and progress to plan. The due date for the first submission will be discussed at the APQP kick-off.

9.6 Duration of Supply

The supplier must meet program commercial, design, support, quality, and delivery requirements to be selected as Dakota Integrated Systems' production source for awarded program component(s). The supplier must remain fully cost competitive with qualified alternate suppliers throughout the life of the program.

10.0 Scheduling of Requirements

10.1 Communication/EDI

10.1.1 Suppliers must be EDI (Electronic Data Interchange) capable.

10.1.2 All material, purchased components, assemblies and associated services will be ordered by issuance of an individual Purchase Order or Blanket Purchase Order. Suppliers will be issued production material requirements weekly at a minimum, or as need dictates. Schedules will be communicated through a variety of options including FAX, e-mail or Electronic Data Interchange (EDI). Each Dakota Integrated Systems Division will dictate the method of communication.

10.1.3 It is the supplier's responsibility to contact the Material Planner or appropriate divisional contact if a weekly release was not received or if unable to meet all requirements for delivery date, time, quantity or quality.

10.2 Forecasting

10.2.1 Material forecasting information will be communicated to the supplier through weekly scheduled releases. While this information is an indication of future material requirements, it is not considered binding on the part of Dakota Integrated Systems unless supported by a specific purchase order.

10.2.2 The supplier must maintain the ability to absorb a 15% volume increase at all times. Additionally, the ability to accommodate a 30% increase within 24 hours' notice without expenditure to plant or equipment is also required.

10.2.3 Material authorization will typically include three to six weeks (combined finished goods, work in process and raw material) and is determined by each individual Dakota Integrated Systems Division. In any case, additional material lead times require specific approval from the using Division's Purchasing Department.

10.2.4 The supplier is expected to maintain sufficient safety stock and finished goods inventory to accommodate 100% on-time delivery. Short shipments must be communicated immediately, along with a Corrective Action/ Recovery Plan.

10.2.5 Suppliers must maintain an effective contingency plan, in order to mitigate undue risk to Dakota Integrated Systems, in the event of utility disruption, labor disruption and/or equipment failure. The intent of the contingency plan is to reasonably protect the procuring division from disruption of supply in the event of an emergency.

10.3 Scheduling and Releases

10.3.1 Raw material may be ordered by issuance of individual purchase orders or releases under a "blanket" Purchase Order.

10.3.2 Suppliers who have been issued a "blanket" Purchase Order will typically receive weekly releases; however, some suppliers may receive daily releases, depending on the product type and/or volume.

10.3.3 The supplier is to ship only those quantities that have been released unless the Material Representative has authorized other arrangements. If deviations are made, a revised release will be issued

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as documentation of scheduling deviation approval. Over shipments may be subject to return at supplier's expense and without receipt of a return material authorization. Excess Transportation Charges resulting from unauthorized multiple shipments; past due requirements and/or unauthorized truck lines will be debited in full to the supplier.

10.3.4 Suppliers who are unable to meet all delivery requirements including date, time, quantity and quality must notify the Materials Representative immediately. Note that this communication does not alleviate the supplier of any of the related costs and penalties associated with being past due or shipping defective material.

10.3.5 Telephone calls noting schedule deviations, while appreciated for planning purposes, do not result in allowances for deviation of the requirement schedule. If a shipment is missed or is incomplete, an expedited carrier must be set up at the supplier's expense.

10.4 Cums and Material Authorization

10.4.1 Cums that do not match is an indication that an error has been made either in receipt history or ship history. Cums must match to ensure the correct release of parts. It is recommended that the supplier review cums daily. At a minimum, cums should be reviewed weekly.

10.4.2 In the event the received and the shipped cums do not match, the supplier must immediately notify the appropriate Materials Representative. Until the cum discrepancy is resolved, the supplier should consider the Dakota Integrated Systems cum to be correct, and ship per the current release. It is the supplier's responsibility to provide proof of delivery when a discrepancy is found.

10.4.3 The supplier will have 30 calendar days after product shipment receipt to resolve invoice cum discrepancies. Failure to resolve discrepancies may result in non-payment of open invoices items. Cum discrepancies must be communicated in writing to the Materials Department.

10.4.4 Unless otherwise specified, standard FAB authorization is 2 weeks and RAW authorization is 4 weeks. Exceptions to these authorizations require written approval by the appropriate Materials Representative.

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10.4.5 Dakkota Integrated Systems will not be responsible for material beyond the cums as authorized above. Quantities on release beyond the RAW cum are for planning purposes only.

Dakkota's release requirements may change on a daily basis due to fluctuations of customer requirements. Dakkota Integrated Systems is committed to meeting these requirements without exception or assistance from our customer. Excess freight or labor costs incurred by Dakkota in order to meet delivery requirements are not passed on to our customer, no matter the circumstance. Because of this, we require our supply base to provide the same level of flexibility and support. This is the basis for FAB and RAW authorizations as stated above.

11.0 Incidents of Quality and Delivery Nonconformances

11.1 Quality Nonconformance

11.1.1 Purchased components found to be nonconforming through line rejections, testing failures, failed inspection results, customer concerns, warranty, customer returns and/or obsolete material are handled through the following procedure:

The supplier will be notified of the concern via telephone and/or electronically. All relevant containment actions will be established at this time.

A Defective Material Notice (DMN) will be issued to the supplier.

Incidents of nonconforming product will be reflected in the monthly supplier ratings.

11.1.2 A corrective action report addressing the reported concern is to be submitted in the appropriate format (Global 8-D, 7-Step, Dakkota Divisional format, or other pre-approved format) within the following time frames:

Initial response describing immediate containment activities up to and including sort, rework and shipment of certified material required within 24 hours.

A completed corrective action report including preventive action is required within 3 business days for Direct Ship suppliers.

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A completed corrective action report including preventive action is required within 5 business days for standard purchased components (unless otherwise specified).

For more complex nonconformance issues, a corrective action report citing as a minimum, containment actions, the potential root cause(s) and the planned permanent and preventive actions and timing for such actions is to be submitted within the timeframes noted above.

Note: Should a response not be received from a supplier, any stated charges associated with the notice will be considered accepted by the supplier.

11.1.3 Root cause for escape and occurrence and action addressing both must be included on the corrective action report. Documented corrective actions must address product, process and system causes of the reported nonconformance.

11.1.4 Terms associated with costs charged to the supplier (time duration of applied charges, sort costs, methods of calculation, etc.) because of a quality concern are determined by the applicable Dakota Integrated Systems manufacturing location. Charges that may be applied as applicable are as follows:

- Sort of supplier product on or off line to support production schedules.
- Production line shutdown.
- Sort and/or scrap of finished product.
- Material transfer of nonconforming supplier product.
- Costs associated with problem investigation.
- Testing costs.
- Costs associated with rework.
- Related transportation expenses.
- Any costs incurred by Dakota for customer sort, rework, and/or line disruptions.
- Administrative costs.

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11.1.5 DMN discrepancies must be communicated in writing to the Quality Manger within the first 30 days of issue date. After 30 days, the cost associated with each DMN will stand as written. If agreement cannot be reached, the issue will be escalated to the Corp. Supplier Quality Manger.

11.1.6 It is the responsibility of the supplier to notify the affected Dakota Integrated Systems Division if a nonconforming condition of supplier components exists or is suspected. Notification must be followed by documented corrective action as previously described.

11.1.7 If the DMN requires part certification, each container must be clearly marked with the following:

- Reason for Certified stock (DMN #, sort reason, etc.).
- Inspector initials and date certified.

11.1.8 Dakota Integrated Systems reserves the right to send the appropriate Purchasing, Supplier Development, Materials and/or Quality representatives into the supplier/sub-contractor's production facility to establish 100% compliance and ensure that effective containment and corrective action has and is currently taking place. Dakota Integrated Systems' customer may accompany Dakota Representatives if so requested.

11.2 Controlled Shipping

11.2.1 When so directed, suppliers will be required to certify product after a lot rejection has occurred. Two types of controlled shipping actions are employed when this situation occurs.

Supplier conducted sort and certification of subsequent part shipments (CS1).

Third party sort and certification (CS2).

11.2.2 The level of inspection (CS1 or CS2) will be determined based on one or more of the following reasons:

- Repeat quality issues and/or failure to resolve a quality issue.
- Severity or risk to the organization.
- Incapable supplier process(s).
- Line disruption.

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- High PPM level.
- Customer complaints.
- Other factors deemed applicable.

11.2.3 The Controlled Shipping Process will be applied as follows:

The appropriate Dakota Integrated Systems' Quality Representative will initiate controlled shipping as deemed necessary based on a review of the quality concern(s).

The supplier will be notified of their Controlled Shipping status. Additionally, Dakota's customer and/or the supplier's quality system registrar may be notified of Controlled Shipping Level 2 as deemed necessary.

Controlled Shipping status will be reflected in the Supplier Performance Rating System.

Dakota Purchasing, Supplier Development and/or Quality will develop and review the Controlled Shipping expectations and exit criteria with the supplier.

Dakota Purchasing, Supplier Development and/or Quality personnel will monitor the supplier's progress to plan.

When the supplier has met the exit criteria, the Controlled Shipping status will be removed. Dakota Integrated Systems' customer and the supplier's quality system registrar will be notified of the change in status as applicable.

Failure to exit from Controlled Shipping status may result in New Business Hold or de-sourcing.

11.2.4 Coordination and follow up of all controlled shipping actions are the sole responsibility of the supplier. Part supply to the using Dakota Division must meet released quantities without supply interruption.

11.2.5 The supplier and using Dakota Integrated Systems Division will mutually define the certified material identification requirements.

11.3 Delivery Nonconformances

11.3.1 A Delivery Performance Report (DPR) may be issued to the supplier, at the discretion of the Materials Representative or Supplier

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Development, for any delivery related nonconformance. If the supplier does not agree with the reported discrepancy, the Materials Representative must be notified in writing within 48 hours from receipt of the DPR; otherwise the DPR will stand as is without review.

11.3.2 A DPR may be issued for any of the following reasons, but is not limited to:

- Under, over, late or early shipments
- No ASN or late ASN
- No documentation or inaccurate documentation
- Damaged freight
- No label or inaccurate label
- Incorrect packaging

11.3.3 The Supplier is to provide an initial response to each DPR within 48 hours of issue and provide a written Corrective Action Report with preventative action within 3 business days of the monthly Supplier Delivery Performance calculation being issued.

11.3.4 At the discretion of Dakota Integrated Systems' Purchasing or Materials Representatives, the supplier will be required to submit a detailed plan addressing behind schedule situations (as applicable). The plan is subject to Dakota Purchasing and/or Materials Representatives approval and will be closely monitored for adherence.

11.3.5 The supplier is to immediately notify the affected Dakota Integrated Systems Division Materials Representative of an inability or anticipated inability to ship to schedule requirements. Notification is to be followed by documented corrective action as previously described.

11.3.6 The supplier is expected to automatically expedite shipment should they foresee or incur a past due situation. In addition, it is the supplier's responsibility to contact the Materials Representative to ensure availability of a receiving dock.

11.4 Excess Transportation Charges

If the need to expedite shipments is deemed to be the fault of the supplier, the supplier will bear the costs for expedited freight required to meet delivery

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requirements. This includes any excess freight charges incurred by Dakota to meet the customer's delivery requirements.

Additionally, excess transportation costs may be debited back in full to the supplier for reasons including, but not limited to the following:

- Unauthorized multiple shipments
- Expedited freight because of past due requirements
- Expedited freight because of defective material
- Using unauthorized truck lines
- Past due parts received on regularly scheduled truck(s)

11.5 Downtime Costs

The supplier is responsible for all costs associated with downtime at Dakota Integrated Systems and/or downtime costs billed to Dakota Integrated Systems by their customer when such costs are deemed to be the fault of the supplier due to quality, delivery and/or other incidents of nonconformance. Refer to the DMN and DPR Fee Schedule located on Supply Web. Indicated charges are subject to change without notice.

12.0 Engineering Changes

12.1 Dakota Integrated Systems and Customer Initiated Changes

All potential, proposed and/or mandated engineering changes affecting purchased product, will be submitted to the supplier for impact and timing. These engineering change/change request documents will be processed via Dakota Integrated Systems Engineering Change Request and Notification (ECR/ECN) procedures. Documentation for approved engineering changes will be forwarded to the supplier for execution as defined in the Dakota ECR/ECN procedures. All changes are required to be approved in accordance to the PPAP requirements before production implementation.

The supplier is required to:

Respond to ECR/RFQ requests within 5 business days or as otherwise arranged with the designated Buyer.

Itemize applicable cost and timing in the required format.

Manage and report all applicable engineering changes of the Tier 3 supply base.

Submit samples of all executed changes, in accordance with Production Part Approval Process (PPAP) requirements prior to production implementation.
Report Tier 3 changes as part of the PPAP process.

12.2 Supplier Proposed Engineering Changes

Supplier proposed changes must be submitted for approval consideration via Dakota Integrated Systems Engineering Change Request and Notification (ECR/ECN) procedures. All proposed changes, including but not limited to the following are to be communicated as applicable:

- Proposed material changes.
- Proposed process changes.
- Proposed tooling and/or fixture changes.
- Proposed manufacturing location changes.
- Proposed Tier 3 supplier changes.

Any other changes as defined in the AIAG PPAP manual, including Customer Specifics.

12.2.1 **Rejected Supplier Change Requests** will be returned to the supplier with an explanation and/or request for additional information.

12.2.2 **Approved Supplier Change Requests** will be communicated to the supplier through Dakota Integrated Systems ECR/ECN process documentation. The appropriate Quality Engineer will communicate sample submission expectations and timing requirements. Other instructions and required documentation, when applicable, will also be communicated at this time.

12.3 Engineering Change Notification and Control

All applicable documents and data to support engineering changes will be forwarded to the affected supplier(s) and controlled as defined in the Document Control Requirements section.

All executed engineering changes are to be submitted and approved in accordance with Production Part Approval Process (PPAP) requirements prior to production implementation.

12.4 Engineering Change Product Identification

The first shipment of engineering change products is to be identified as directed by the applicable Dakkota Integrated Systems Quality Engineer or other authorized Dakkota Representative. Subsequent shipments may also require engineering change identification when deemed necessary by Dakkota. Each container of engineering change product is to include this identification. Failure to properly identify engineering change materials may result in the issuance of a Defective Material Notice. Related DMN charges may apply.

12.5 Product Obsolescence

Suppliers must submit obsolescence claims resulting from engineering changes within 30 days of the change implementation date. Suppliers must use the Obsolescence Claim form posted on Supply Web and submit via email to the appropriate Dakkota Integrated Systems Material Planner. Claims received outside of the 30 days will not be processed.

For GM Specific suppliers, please reference GM's letter dated March 03, 2010 titled "Updated Procedures for Submitting and Processing of Obsolescence Claims". Dakkota will be enforcing this same document for all suppliers supplying product into Dakkota that is used for GM. Claim forms and the procedure itself are located on Dakkota's Supply Web. You are expected to read, familiarize yourself and follow the procedure accordingly. Failure to do so will ultimately lead to a rejection of the claim.

13.0 Sample Submission Requirements

13.1 Advance Product Quality Planning (APQP)

All suppliers are required to utilize the methodologies defined in the latest released editions of AIAG Core Tools manuals, including:

- Advanced Product Quality Planning and Control Plan (APQP).
- Failure Modes and Effects Analysis (FMEA)
- Statistical Process Control (SPC)
- Measurement System Analysis (MSA)

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These manuals are tools intended to assist the suppliers in meeting the requirements necessary to produce a world-class product.

It is the responsibility of each supplier to ensure that their subcontractors (Tier 3 suppliers to Dakota Integrated Systems) are meeting similar expectations and requirements.

13.2 General Sample Submission Requirements

13.2.1 Suppliers are to meet all requirements of the latest released edition of the AIAG Production Part Approval Process (PPAP) manual. This requirement extends to all commodities supplied by the supplier's subcontractors and third tier suppliers.

13.2.2 All submissions for production part approval must include the required information as specified for a Level 3 submission, unless otherwise instructed in writing. All submissions for prototype part approval must include the requirements specified for Level 2 submission unless otherwise instructed in writing.

13.2.4 Regardless of submission level, all documentation defined in the AIAG PPAP manual and Dakota specific requirements are to be on file and available for review upon request.

13.2.5 Suppliers are responsible for costs incurred by Dakota Integrated Systems resulting from late or incomplete submissions.

13.3 Specific Sample Submission Requirements

13.3.1 When requested, PPAP submissions must be made in accordance with OEM specific requirements. Examples of OEM specific PPAP Submission requirements are:

Phased PPAP

13.3.2 Part submission warrants must be filled out completely, indicating the finished part number(s) that are being submitted. Only parts within the same product "family" (i.e. multiple colors of the same product) and of the same revision level may be submitted on a single warrant. All part numbers must be listed on the warrant.

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13.3.3 Unless otherwise instructed, six (6) sample parts per cavity will be required for tools consisting of 1-3 cavities; two (2) sample parts from each cavity is required for tools with four (4) or more cavities.

13.3.4 Dimensional layout data must be provided for each drawing dimension and note. A ballooned reference drawing showing the relationship between the layout results and drawing specifications must accompany the layout report. Graphical math data plots are acceptable for profile dimensions. A sufficient number of inspection points to adequately define the surface are required. Prior approval of inspection points is recommended.

13.3.5 Only PPAP approved raw material sources may be used. Material certifications must include a copy of the OEM customer color and/or construction approval (e.g. General Motors Material Evaluation Form). Material certifications must indicate lot numbers and dates as certification that these approved materials were used in the manufacture of the submitted samples.

13.3.6 Laboratory testing, when applicable, must be conducted by an accredited facility ISO / IEC Guide 17025). A copy of the accreditation with scope of testing is to be included with the submission.

13.3.7 Appearance approval, when required, must be submitted via an Appearance Approval Report (AAR). The AAR is to be completed in its entirety. On occasion, the supplier may be requested to obtain appearance approval directly from the end customer. Suppliers will be notified in writing when this is the case.

13.3.8 Significant characteristics must demonstrate preliminary process potential and capability indices of 1.67 or greater. Long-term process potential and capability indices must be 1.33 or greater.

13.3.9 Restricted and reportable chemicals contained in the raw materials and parts used in the manufacture of supplied components must be reported based on the IMDS (International Material Data System) requirements. This form must be submitted with packages whether reportable chemicals are contained in components or not.

13.3.10 Sub Supplier CQI Assessment's must be submitted during initial PPAP and again annually to the designated quality locations of Dakota.

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13.3.11 Sub Suppliers must identify, communicate and determine Pass Through Characteristic's which are not controlled or functionally tested anywhere downstream in the supply chain and would have a significant impact on the customers (OEM) satisfaction and/ or warranty: PTC should be identified and part of the supplier's quality systems documentation, e.g., procedures, work instructions, PFMEAs and Process Control Plans. Suppliers with MPA agreements are not required to provide PTC due to proprietary agreement with the MPA.

13.3.12 Capacity Verification: High Risk or High Impact Suppliers are subject to on site capacity verification by a Dakota Representative.

Note: All questions regarding PPAP submission should be directed to the appropriate Dakota Integrated Systems Quality Engineer.

13.4 Reporting Material Composition – IMDS and Conflict Minerals

The supplier is required to provide evidence that the Material/substance Composition reporting for each part has been completed and complies with requirements. Material is to be reported in the International Materials Data System (IMDS) unless another system or method is pre-approved by Dakota Integrated Systems authorized personnel.

Note: IMDS is available through mdsystem.com.

The supplier is required to provide evidence of the Conflict Minerals Report (CMRT) on an annual basis. The submission is to be supplied on or before September 15th annually. Timing is mandatory for Dakota to meet the requirements of the OEMs.

Suppliers are expected to use due diligence and ensure parts are DRC conflict-free.

- ***DRC conflict free - Products do not contain minerals that are directly or indirectly finance or benefit armed groups in the Democratic Republic of Congo or an adjoining country***

Note: The latest revision of the CMRT can be found through www.responsiblemineralsinitiative.org

13.5 Supplier Prototype Product Requirements

The requirements noted below pertain to prototype submissions received from suppliers providing component parts during the Design Verification and Prototype builds. If for any reason the Supplier cannot meet these requirements, they are

required to notify Dakota Supplier Quality in writing, prior to shipment. The supplier is to use the appropriate program documentation to note discrepancies.

13.5.1 **Prototype Submission:**

The following documentation must be completed and provided with each shipment supplied for the prototype build. All documentation must reference the product number and the drawing date/level.

- Prototype Control Plan
- Pre-Production Sample Report
- Drawings
- Dimensional Results
- Sample Parts
- Proper Identification

13.6 Product Submission Disposition Status

13.6.1 **FULL Approval**

Full approval indicates that ALL engineering design record and specification requirements have been satisfactorily met.

13.6.2 **CONDITIONAL Approval**

Conditional approval MAY be granted under the following conditions:

Product is from production tooling and meets all Appearance, Dimensional, & Test Specifications.

Exceptions/examples: Document missing/incomplete, Capability 1.0 to < 1.67 - Action Plan Required

Product is not from production tooling or production tooling is off-site, but product meets all customer requirements.

Exceptions/examples: Production tooling not complete or off-site, low volume tooling used, conveyors not in place, automation not complete – Action Plan Required.

13.6.3 REJECTED

Rejected status indicates that the product does not meet the required customer specifications

14.0 Lot Traceability

All material received by Dakota Integrated Systems must contain a lot code, or serial number, clearly identified on each label and container, ensuring full traceability of all material. Material must be traceable from receipt of raw material, to each processing stage and through final assembly and shipping to Dakota.

The supplier shall communicate, to Dakota, the traceability method used (e.g. date and shift of manufacture along with sequential processing number). In some cases, the component may be critical enough so as to warrant part identification; these instances will be communicated through the appropriate quality and engineering groups.

A lot should contain a specific quantity of parts and should not exceed eight hours or one day of production, at a maximum. In the event of certain commodity-based material, methods such as "dye lots" or steel coils will be acceptable.

The supplier shall ensure implementation and management of an effective FIFO method of stock rotation.

Failure to comply with traceability requirements may lead to rejection of material and issuance of non-conforming material reports.

Traceability Records shall be maintained and accessible for the life of the product, including Service, plus one year.

15.0 INTERNAL AUDITS

15.1 Supplier/Sub-Contractor Internal Audits

15.1.1 Suppliers and sub-contractors will perform internal audits to verify the continued effectiveness of the Quality and Environmental Management Systems.

15.1.2 The internal audit will be performed at least once per year in accordance with a documented audit schedule. The audit schedule

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will be revised to increase audit frequency when warranted by internal and/or external performance issues.

15.1.3 Internal audits are to be conducted by personnel who are independent of the organizational or functional activity that is being audited.

15.1.4 Documented internal audit procedures will be in effect indicating:

- Audit system review for effectiveness and continuous improvement.
- Defined responsibilities for personnel conducting the audit.
- Content/questions within the audit.
- Documented audit schedule and frequencies.
- Follow-up procedures to monitor and confirm that corrective actions are completed and verified for effectiveness.

15.1.5 Internal audits and corrective action activities are to be maintained on file for three years and are to be available for review, upon request by Dakota Integrated Systems.

15.1.6 Dakota Integrated Systems may perform an audit review anytime a supplier/sub-contractor falls within the unsatisfactory supplier performance guidelines as previously established in the Supplier Guidelines.

15.1.7 Dakota Integrated Systems may review the suppliers' internal and/or third-party audit results when based on just cause and reason.

15.1.8 Dakota Integrated Systems may perform audits of the suppliers'/subcontractors' Quality and/or Environmental Management Systems as deemed appropriate based on supplier performance issues and/or for supplier development purposes.

16.0 Associated Business Conditions

Additional situations may arise, from time to time, that are not specifically addressed in other sections of this manual. They will be noted in this section.



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Dakkota Integrated Systems and its customers expect to have access to Dakkota's supplier facilities and records at reasonable times for the purposes of audits, assessments, inspection of goods and associated control systems.

Suppliers are expected to share with Dakkota Integrated Systems detailed cost data. Suppliers are also expected to use a fair and consistent method of applying the profit factor and distribution of overhead expenses in support of Dakkota requirements, consistent with goals of long-term financial viability.

Suppliers must be willing to extend the benefits of cost reduction efforts with Dakkota Integrated Systems.

It is expected that a target for compliance of zero discrepancies be set for all goods and services to be supplied to Dakkota Integrated Systems.

Warrants and certification requirements will be stated on Dakkota Integrated Systems purchase orders. Annual validations for raw material are to be carried out by an independent accredited testing when required by Dakkota.

Suppliers will be held accountable for warranty costs due to negligence, process and supplier design issues.

Products/processes that are jointly developed between Dakkota Integrated Systems and its suppliers will be considered to have co-ownership and be royalties free unless otherwise negotiated.

Suppliers must provide Country of Origin Certification and other documentation required under the US/Canada Free Trade Agreement and the North American Free Trade Agreement. All customs requirements must be met in a timely manner to ensure efficient transportation of goods.

As a condition of business, all suppliers must be prepared, on request, to provide any information required by the Dakkota Integrated Systems Purchasing Department to substantiate the ability to provide the necessary products, commodities and services. This shall include, but is not limited to, quotes provided on Dakkota developed cost model, technical capability and systems/procedures to evaluate key product characteristics and financial information. In addition, the supplier must be prepared to provide proactive initiatives such as cost reduction proposals and recycling programs to Dakkota Integrated Systems.

Suppliers will be accountable for all costs associated with an interruption in material supply to Dakkota resulting in a shut down, due to labor, utility

disruptions or equipment failures. All suppliers must have a contingency plan to mitigate risk.

17.0 Warranty

A primary focus of OEM Customers is expenses attributed to product performance after vehicle sale. Financial liability associated with warranty is more significant now due to consumer awareness and extended warranty coverage. Extensions of warranty periods from the traditional 12-months to 36-months and beyond have emphasized the need to deliver reliable and durable product or face warranty costs and owner dissatisfaction.

OEM's have stipulated that warranty costs will be shared with their supply base. As such, with respect to new and carryover programs, suppliers will be required to participate in warranty activities regardless of commercial relationship including:

- Warranty return reviews/analysis
- Improvement actions
- Warranty cost responsibility
- **Not limited to (MPA, VAA, Directed, etc...)**

When a supplier's component is clearly implicated in a warranty issue with financial consequences, the supplier will accept these costs. Currently purchase orders contain terms relative to warranty cost. The Statement of Work will specifically define details of the supplier participation.



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Revisions

Revision	Section	Description	Date
Initial	All	Release into the BOS new format, DDID# 2015-205	8/26/15
A	All	Updated Supplier Requirements- DDID# 2017-066	5/31/2017
B	11.1.5	Updated to include Cor. Supplier Quality Manager	8/22/2017
C	2.1,3.15.1,7.0,13.1	Updated to IATF Transition, Supplier Performance criteria, packing slip sub supplier CQI	5/8/18
D	2.2.7 & 13.4	Adding in specific requirements that must be met for Conflict Minerals.	10/30/18